



Dear Employer,

As you are aware, your employee has applied to be a volunteer puppy-raiser for the Pacific Assistance Dogs Society (PADS). Pursuant to this end, please find attached information on PADS for your perusal.

Puppy-raisers are the first vital step in providing an assistance dog to a disabled individual in our community. Without the training, love and socialization of our puppy-raisers our dogs would not be able to qualify as assistance dogs, as the puppy-raisers build the foundation for all the training and socialization that is to come. Puppy-raisers supervise the care and training of one of our puppies for a period of anywhere from six months to one and a half years.

PADS puppies are carefully selected at 8 weeks old, either from breeders or our own breeding program, out of parents who are healthy and temperamentally sound. The puppies themselves are selected for their temperaments. We choose puppies who fit into the submissive/confident temperament profile – dogs who love and are submissive to people and who are confident about the world around them. These puppies accompany their puppy-raisers everywhere, to work or school, to sporting events, restaurants, the movies, in short anywhere a person would go in their day-to-day lives. One of our regulations is that puppies not be left alone for more than 4 hours in a day, and then only occasionally, so that it can become accustomed to the human world in which it will have to live and function.

PADS maintains adequate insurance to cover all of our puppies-in-training, dogs in advanced training and graduate dogs, and is fully responsible for any and all damage to your property if caused by our puppy. However, because our puppies are either in the direct care of their puppy-raisers or crated such damage is very infrequent. If you would like to review a copy of our insurance, please do not hesitate to contact me.

I would be happy to provide you with any more information necessary. Our website at [www.pads.ca](http://www.pads.ca) also contains more information on our program. If you support your employee's application to become a puppy-raiser, please complete the attached permission form so that it may be returned with their completed application.

Kindest regards,

Jackie Clark  
Director of Canine Programs  
[jackie@pads.ca](mailto:jackie@pads.ca)  
604.527.0556 x.223

**PACIFIC ASSISTANCE DOGS SOCIETY**

9048 Stormont Ave., Burnaby, BC V3N 4G6 T 604.527.0556 F 604.527.0558 info@pads.ca [www.pads.ca](http://www.pads.ca)  
Reg. Charity # 89225 2347 RR0001



**EMPLOYER'S PERMISSION TO RAISE A PADS PUPPY**

I have reviewed the enclosed information on the Pacific Assistance Dogs Society (PADS), maintaining a business office at 9048 Stormont Ave, Burnaby, BC V3N 4G6, and do grant permission for my employee \_\_\_\_\_  
\_\_\_\_\_ to puppy-raise a PADS puppy-in-training.

Name: \_\_\_\_\_

Title: \_\_\_\_\_

Company: \_\_\_\_\_

Company address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_

Witness Signature: \_\_\_\_\_

Witness Name: \_\_\_\_\_

Date: \_\_\_\_\_

**PACIFIC ASSISTANCE DOGS SOCIETY**

9048 Stormont Ave., Burnaby, BC V3N 4G6 T 604.527.0556 F 604.527.0558 info@pads.ca [www.pads.ca](http://www.pads.ca)  
Reg. Charity # 89225 2347 RR0001